

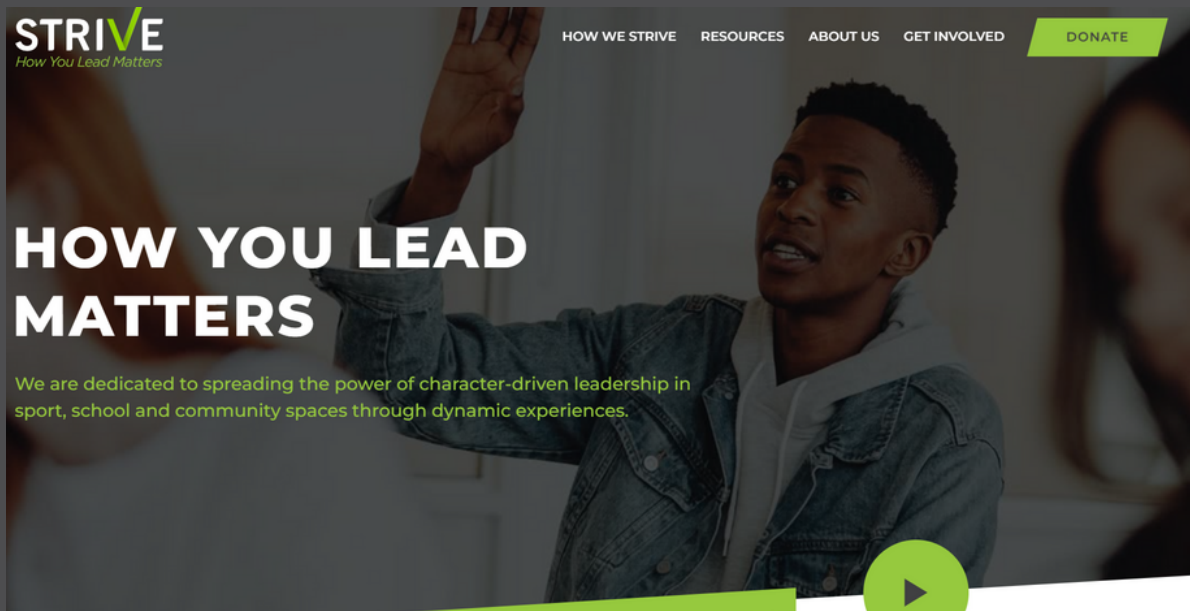


2022 YEAR IN REVIEW

STRIVE
How You Lead Matters

WWW.STRIVELEADERSHIP.ORG 1121 THATCHER ST. WILMINGTON, DE 19802

VISIT OUR NEW WEBSITE



www.striveleadership.org



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A NOTE FROM OUR LEADERSHIP

Dear Strive Family,

The end of the year provides us with an opportunity to look back on all that was accomplished and set our visions on what is to come. In 2022 we have been inspired by the endeavors of our entire Strive family. The schools, athletic programs, and community organizations we work with took time to listen to the needs of our communities as we came out of the pandemic. Throughout this past year it was clear that social and emotional skills such as grit, empathy, and communication would be key to healing and moving forward. In 2022 Strive's leadership development continued to be as relevant as it was when our original curriculum was launched at Sports Challenge in 1996.

Your support allowed us to make significant progress towards our goals by partnering with over 40 schools, athletic programs and community organizations both in Delaware and nationally, totaling almost 800 hours of direct service, and providing 81% of that programming at a subsidized or completely free rate. We launched our new website, meeting our goal of creating a more user-friendly space for our Strive family. In 2022 we were able to nurture our base and strengthen our long time partners like The Teen Warehouse and Haverford College, demonstrating the longevity of Strive content. We also built new partnerships with organizations such as the Jr. NBA, advancing our mission of spreading the power of character-driven leadership.



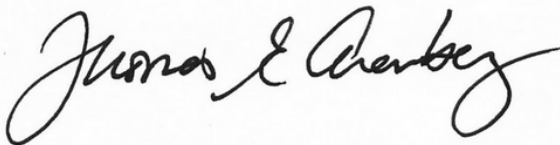
Looking into 2023 we are motivated to continue this momentum by re-energizing our foundational programming and launching new initiatives to expand our reach. We will roll out the first eLearning Strive experience with our recently developed Strive Five curriculum, that will make our character-driven leadership experiences more personalized and accessible than ever. We will continue to support our partners as they respond to the ongoing impacts of the pandemic while prioritizing staff well-being and whole person development. And lastly, after two years of cancellations due to the pandemic, we will bring back a reimagined Sports Challenge this summer. Our goal is to maintain the same energy, passion and commitment to character-driven leadership that unified youth across the country 26 years ago.

On behalf of the Strive staff and our Board of Directors, thank you for your continued support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Caroline Letner', with a long horizontal line extending to the right.

Caroline Letner
Interim Executive Director

A handwritten signature in black ink, appearing to read 'Thomas E. Arenberg', written in a cursive style.

Thomas Arenberg
Chair, Strive Board of Directors

WHO WE ARE

STRIVE
How You Lead Matters

CHARACTER-DRIVEN LEADERSHIP

7 CORE COMPETENCIES



SELF AWARENESS

Leading ourselves in order to lead others

CULTURE

Values-based intentional culture creation



EMPATHY

The ability to understand, perceive, and relate to others



ENERGY

Harnessing and influencing the energy of self and others



MOTIVATION

Autonomy, mastery, purpose, and sense of belonging

COMMUNICATION

Connecting and collaborating with others



GRIT

Passion and perseverance towards a long-term goal

MISSION

TO SPREAD THE POWER OF CHARACTER-DRIVEN LEADERSHIP

CORE VALUES

AT STRIVE WE STAND FOR THE FOLLOWING VALUES:

- KNOW THYSELF
- FILL TANKS
- BRUSH IT OFF AND GROW
- BE FAIR AND HONEST
- CHOOSE LAUGHTER
- STICK WITH IT
- FIND THE BEST IN YOURSELF SO YOU CAN INSPIRE THE BEST IN THOSE AROUND YOU



OUR IMPACT



792 HOURS
OF PROGRAMMING
IMPLEMENTATION

81%



OF PROGRAMING WAS
SUBSIDIZED OR FREE

40+

SCHOOLS AND
ORGANIZATIONS
PARTICIPATED



1,800

PROGRAM
PARTICIPANTS

2022 AT A GLANCE

IT'S BEEN AN AMAZING YEAR FOR STRIVE AND WE INVITE YOU TO JOIN US IN CELEBRATING. WE HAVE ACCOMPLISHED SO MUCH AND WE COULDN'T HAVE DONE IT WITHOUT THE SUPPORT OF OUR STRIVE FAMILY.

THROUGHOUT THE YEAR, STRIVE WORKED TO PROVIDE EDUCATION, RESOURCES, AND OPPORTUNITIES FOR A DIVERSE RANGE OF COMMUNITIES BOTH IN DELAWARE AND NATIONALLY. IN 2022, PANDEMIC RECOVERY, SOCIAL MEDIA AND INCREASED SCREEN TIME, AMONG OTHER TRENDS, HAVE CREATED BARRIERS TO KEY SOCIAL AND EMOTIONAL SKILL DEVELOPMENT. OUR 2022 PARTNERSHIPS ADDRESSED THESE DEFICITS BY PRIORITIZING SOCIAL EMOTIONAL LEARNING IN LEADERSHIP FOR BOTH YOUTH AND ADULTS. WE SOUGHT OUT OPPORTUNITIES TO CREATE A POSITIVE IMPACT THROUGH INNOVATIVE EXPERIENCES AND INITIATIVES THAT EMPOWER INDIVIDUALS WITH THE KNOWLEDGE AND SKILLS THEY NEED TO LEAD THEMSELVES AND LEAD OTHERS. WE RECOGNIZE LEADERSHIP AS REQUIRING BOTH SELF-AWARENESS AND INTENTIONAL COLLABORATION. IN 2022, WE TARGETED OUR UNIQUE POSITION TO COLLABORATE AND REACH MORE INDIVIDUALS AROUND THE COUNTRY.



PROGRAMMING HIGHLIGHTS

SPORTS



STRIVE'S LONG-TERM PARTNERSHIPS HAVE DEMONSTRATED THE IMPACT OUR PROGRAMMING CAN HAVE WHEN IMPLEMENTED HOLISTICALLY. IN 2022, STRIVE STRENGTHENED OUR MULTI-YEAR PARTNERSHIPS WHILE ALSO CREATING NEW PARTNERSHIPS IN THE SPORTS SPACE. ONE LONG-TERM PARTNER, **HAVERFORD COLLEGE ATHLETICS**, INTERTWINES STRIVE LEADERSHIP DEVELOPMENT INTO EVERY YEAR OF THEIR ATHLETES' COLLEGIATE EXPERIENCE. WE ALSO RETURNED FOR ANOTHER SUCCESSFUL YEAR OF THE **BALTIMORE RAVENS LIFT** (LEADING AND INSPIRING FEMALES TO THRIVE) CONFERENCE, WHERE WE WORK WITH FEMALE STUDENT-ATHLETES FROM THE SURROUNDING AREA.



STRIVE FIVE IS A COMPREHENSIVE APPROACH TO LEADERSHIP DEVELOPMENT THAT MERGES OUR 7 CORE COMPETENCIES INTO A FIVE MODULE EXPERIENCE



HAVERFORD COLLEGE

2022 CONTINUING PARTNERSHIPS

A NEW PROGRAM WITH **DELAWARE UNION** BROUGHT TOGETHER ATHLETES, COACHES, AND PARENTS.



LAUNCHED **E-LEARNING** WITH JR. NBA



jr.nba





THE SESSION WAS
REALLY GREAT AND
ENGAGING FOR THE
MENTORS AND
MENTEES.

- JR. NBA PARTICIPANT





STRIVE HAS HELPED ME UNDERSTAND THE IMPORTANCE OF PUTTING MYSELF IN SOMEONE ELSE'S SHOES AND TRYING TO UNDERSTAND WHAT THEY'RE GOING THROUGH

STRIVE HAS HELPED ME LEARN TO LOOK AT SITUATIONS DIFFERENTLY AND TAUGHT ME HOW TO BETTER UNDERSTAND MYSELF AND OTHERS.



STRIVE HAS IMPACTED ME POSITIVELY, IT SHOWED ME THAT A LOT MORE PEOPLE THINK THE SAME WAY AS I DO. ALSO, BEING KIND TO OTHERS COULD CHANGE THEIR DAY.



EDUCATION

AS SCHOOLS WORK TIRELESSLY TO MEET THE NEEDS OF THEIR STUDENTS, STRIVE STEPPED IN TO FILL THE CRUCIAL VOID OF **SOCIAL AND EMOTIONAL SKILLS** DEVELOPMENT IN A VARIETY OF CLASSROOMS. WE CONTINUED OUR **WORK-BASED LEARNING** AND **CULTURE-BUILDING** PROFESSIONAL DEVELOPMENT WORK IN SCHOOLS THIS YEAR TO SERVE AS A VALUABLE RESOURCE IN THIS FIELD. OUR MULTI-YEAR PARTNERSHIPS WITH **RODEL** AND **SUSSEX TECH HIGH SCHOOL** HAVE MADE IT POSSIBLE FOR HIGH SCHOOL STUDENTS TO DEVELOP THE SKILLS NECESSARY TO BE SUCCESSFUL IN THE WORKFORCE. PROGRAMMING WITH THE **COMMUNITY EDUCATION BUILDING** AND **ODYSSEY CHARTER SCHOOL** FOCUSED ON HOLISTIC PROFESSIONAL DEVELOPMENT AND CREATING INTENTIONAL CULTURES IN THE SCHOOL SPACE.



72%

ACCORDING TO THE 2021 EDUCATOR CONFIDENCE REPORT, TEACHERS' NUMBER ONE CONCERN WAS THEIR STUDENTS' SOCIAL AND EMOTIONAL NEEDS, AND **72%** OF EDUCATORS REPORTED **STRUGGLING TO MEET THE SOCIAL AND EMOTIONAL NEEDS OF THEIR STUDENTS.**

92% OF PARTICIPANTS

WOULD RECOMMEND **STRIVE** TO A CLASSMATE OR FRIEND.

- SUSSEX TECH, SPRING 2022

STRIVE CONTINUED PARTNERSHIPS WITH COLLEGES AND UNIVERSITIES AROUND THE COUNTRY. WE RETURNED TO **PURDUE UNIVERSITY'S DOSTER LEADERSHIP CONFERENCE**, WHERE WE WORK WITH THE TOP LEADERS OF THEIR SCHOOL OF MANAGEMENT.



COMMUNITY



IN 2022, STRIVE WORKED WITH COMMUNITY CENTERS AND YOUTH-SERVING ORGANIZATIONS TO BRING TEENS TOGETHER IN SPACES THAT PROMOTED GROWTH AND CONNECTION. STRIVE SERVED **180 TEENS ACROSS THREE COHORTS**, CONTINUING OUR LONG-TERM PARTNERSHIP WITH THE **TEEN WAREHOUSE**. THE TEENS LEARNED ABOUT EMOTIONAL INTELLIGENCE AND DEVELOPED 21ST CENTURY SKILLS.



ALONG WITH THE LATIN AMERICAN COMMUNITY CENTER, RODNEY STREET TENNIS AND FREIRE CHARTER SCHOOL, WE BROUGHT TOGETHER YOUTH FROM ACROSS WILMINGTON FOR A COMMUNITY VOLLEYBALL GAME.

"THE **PANDEMIC** CAUSED WIDESPREAD **HARM** TO STUDENTS' **MENTAL HEALTH** AND SOCIAL AND EMOTIONAL **WELL-BEING**."

-THE STATE OF THE AMERICAN STUDENT: FALL 2022, THE CENTER ON REINVENTING PUBLIC EDUCATION



WE CONTINUED OUR FIVE-YEAR LONG PARTNERSHIP WITH **LIVE LIKE BLAINE**, EXPANDING OUR PROGRAMMING TO PHILADELPHIA SCHOOLS AND AFTER-SCHOOL PROGRAMS IN 2022.

100%
OF PARTICIPANTS AGREED THE **STRIVE** FACILITATORS WERE AUTHENTICALLY **ENGAGED** IN THE EXPERIENCE

• CAPITAL UNIVERSITY

IN PARTNERSHIP WITH **UNITED WAY OF DELAWARE**, WE PROVIDED TRAINING TO THEIR INTERNS AND AT THE **BLACK STUDENT UNION CONFERENCE** AND **E3 SUMMIT**.



2022 PARTNER LIST

PROFESSIONAL SPORTS PROGRAMS:

JR. NBA COURT OF LEADERS
BALTIMORE RAVENS LIFT CONFERENCE

COLLEGES, UNIVERSITIES & COLLEGIATE ATHLETIC CONFERENCES:

ATLANTIC EAST CONFERENCE
CAPITAL UNIVERSITY
HAVERFORD COLLEGE
PURDUE UNIVERSITY DOSTER LEADERSHIP CONFERENCE
TEMPLE UNIVERSITY

MIDDLE SCHOOLS & HIGH SCHOOLS:

BOOKER T WASHINGTON SCHOOL
CANNON SCHOOL
CHARTER SCHOOL OF NEW CASTLE
DOVER HIGH SCHOOL
EAST DOVER SCHOOL
EPISCOPAL HIGH SCHOOL
FREIRE CHARTER SCHOOL
GREAT OAKS CHARTER SCHOOL
MIDDLETOWN HIGH SCHOOL
ODYSSEY CHARTER SCHOOL
SERVIAM GIRLS ACADEMY
SUSSEX TECH HIGH SCHOOL
VIRGINIA BEACH SALT
WILLIAM PENN CHARTER SCHOOL

COMMUNITY BASED & YOUTH-SERVING ORGANIZATIONS:

CHOIR SCHOOL OF DELAWARE
COMMUNITY EDUCATION BUILDING
DELAWARE COLLEGE SCHOLARS
DELAWARE UNION SOCCER CLUB
FIRST STATE SQUASH
GREENBOX
LATIN AMERICAN COMMUNITY CENTER
LIVE LIKE BLAINE FOUNDATION
PHILADELPHIA YOUTH SPORTS COLLABORATIVE
RODEL
RODNEY STREET TENNIS
THE TEEN WAREHOUSE
UNITED WAY OF DELAWARE
URBAN BIKE PROJECT



THANK YOU

CHAMPION DONORS

JP MORGAN CHASE
FOUNDATION

LENZNER FAMILY FOUNDATION

LON CHARITABLE FUND

LEADING DONORS

BRIDGET BELGIOVINE
CHARLIE & DONNA MOLONEY
DEBORAH ROSS
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GARRY FOLTZ
JEFF CAMMANS
JENNIFER ESPOSITO
KELLY SCANNELL
PELZ FAMILY FOUNDATION
RUCHARD MCMONIGLE

“

ALONE WE CAN DO SO
LITTLE; **TOGETHER** WE
CAN DO SO MUCH.

- HELEN KELLER

”

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ANDREA ROCANELLI
BETSEY MASTRANGELO
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HALLIE SNYDER SACCHETTA
HELEN STEVES
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ISABEL MEDINA
JAMIE CHIARIERI
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JON FETTEROLF
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TOM ARENBERG

STRIVE'S 7TH ANNUAL VIRTUAL 5K SPONSORS

PRESENTING:

GREAT STUFF SAVVY RESALE
ON BEHALF OF
THE BACCHIERI FAMILY FOUNDATION

GOLD:

ARENBERG FAMILY
COBB FAMILY
ELLE VAN DAHLGREN LAW, LLC

SILVER:

GRAVITATE
J.A. MORRISSEY, INC.
JOHNSON DEVELOPMENT GROUP
PULSFORT FAMILY



LOOKING TOWARD 2023

AS WE PREPARE FOR 2023, OUR PLANS INCLUDE THE FOLLOWING:

- ROLL OUT OUR STRIVE FIVE AND E-LEARNING CURRICULA.
- LAUNCH A REVITALIZED MODEL OF OUR FOUNDATIONAL PROGRAM, SPORTS CHALLENGE.
- CONTINUE TO SUPPORT SCHOOLS, SPORTS ORGANIZATIONS AND COMMUNITIES AS THEY RESPOND TO THE ONGOING IMPACTS OF THE COVID-19 PANDEMIC.
- PRIORITIZE STAFF WELL-BEING AND ORGANIZATIONAL PROCESSES IN ORDER TO BRING OUR BEST SELVES TO THE SPACES WE WORK IN.
- CONTINUE DEVELOPMENT AND REVIEW OF STRIVE'S CURRICULA TO MAINTAIN THE MOST UP TO DATE RESEARCH AS IT RELATES TO FACILITATOR BEST PRACTICES, SOCIAL AND EMOTIONAL LEARNING, LEADERSHIP DEVELOPMENT, AND DIVERSITY, EQUITY AND INCLUSION.

BOARD OF DIRECTORS

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FIND THE BEST IN **YOURSELF** TO INSPIRE
THE **BEST** IN THOSE AROUND YOU

KEVIN MORGAN
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WAYS TO GIVE



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